



## VVOB - Education for Development – Education Advisors

VVOB – *education for development* is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. The Education Advisors will be contributing to the ongoing implementation of the VVOB Zambia Catch Up projects. This ranges from supporting the Ministry of Education officials at National, Provincial and District level in their sustainability efforts to spot checks and data verification support at school level and internal reflection and adaptation planning meetings to further strengthen the programme.

### **Key Responsibilities:**

- Co-design, develop, coordinate and maintain strategies that enhance close working relationships with MoE staff at all levels and other relevant partners for the implementation, monitoring, institutionalisation and further scaling of Catch Up in particular.
- Contribute to the sustainability deliverables of the Catch Up project within VVOB Zambia.
- Potentially prepare, contribute to and oversee the quality of innovation hub activities.
- Support the development of innovation proposals with expertise and experience collected from the field offices.
- Open to learning, actively formulate lessons learnt and participate and contribute to joint learning cycles with VVOB colleagues and partners.
- Keep abreast with policy trends, new developments and latest research and thinking in education and international development by external and internal networking and share new insights with partners and VVOB colleagues.
- Bachelor's degree in education (or similar), with at least 5 years of relevant working experience. A Master's degree will be an added advantage.
- At least 3 years working experience in the international development sector.
- Extensive proven expertise in Catch Up and / or FLN (Foundational Literacy and Numeracy)
- Experience on working on Innovation Hubs or Learning Labs is an asset.
- Knowledge and experience with developing and implementing professional development trajectories for a wide range of education stakeholders (teachers, school leaders, and officials).
- Excellent computer skills in a full range of software, including MS office, such as TEAMS and Outlook, and social tools.
- Excellent communication skills in English, including writing, conversing and presenting.

- Excellent knowledge of the Zambian Education system.
- Experience with working in a multicultural team.
- Able and willing to travel occasionally for short periods of time (appr. 1 week per month).
- A fixed term contract running up to December 2026, with the possibility of extension subject to funding and performance.
- 25% gratuity at the end of the contract.
- In-patient and out-patient medical package for you and your legal dependents (as proven by marriage certificate and birth certificate(s)).
- Education allowance for your legal children.
- Transport allowance and housing allowance.
- Supportive environment enabling continuous professional development.