

## Global Director of HR

### Who are we?

**VVOB – education for development is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. Our head office is based in Brussels, Belgium.**

We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

We are looking for a Global Director of HR who will operate from our office in Brussels, Belgium. Do you want to take on this challenge? Then continue reading!

### Position in the organisation

During the initial period in this position, you will report to the current Global Director of HR. This initial overlap period is designed to ensure a smooth and effective handover. During this time, you will work closely together to facilitate a seamless transition into the next phase, when you will assume the responsibilities of the Global Director of HR. Once you take on this temporary replacement role, you will report directly to the General Director of VVOB.

You will be in the lead for the HR department in VVOB, managing the HR team (3 to 4 direct reports) at the Global Office. You will be part of the Global Leadership Team, which is responsible for overall organisational management, and the Global Operations Committee, which is responsible for designing and implementing global policies in organisational operations.

### Result areas of this position:

- You develop, adjust and implement the global VVOB HR vision & strategy to support further organisational development.
- You develop, coordinate and improve global HR processes and policies while also leading and executing key HR processes at a global level.
- You lead strategic projects, driving the delivery of high-impact global HR priorities, including the rollout of a new global Compensation & Benefits policy.
- You keep abreast with policy trends, new developments and latest research and thinking in HRM, amongst others through building and maintaining an internal and external network and share new insights with partners and VVOB colleagues.

- You act as the first point of contact for the directors, managers, and HR-colleagues in different country offices on operational and strategic HR matters.
- You are a member of the Global Leadership Team (GLT) and are responsible for the managing the HR team.

Curious to know more, click on the vacancy for more information and to check relevant skills and experience needed !