

VVOB - Education for Development – Global Director of Programmes

Who are we?

VVOB – education for development is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. VVOB's Global Office, based in Brussels, directs, supports and coordinates the organisation worldwide.

We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

We are looking for a Global Director of Programmes who will operate from our office in Brussels, Belgium or Nairobi, Kenya. Do you want to take on this challenge? Then continue reading!

Position in the organisation

As Global Director of Programmes, you are a member of the Global Leadership Team and report directly to the General Director. You provide strategic leadership to VVOB's global programme portfolio and ensure the quality, relevance and impact of all programme interventions across countries.

You work in close cooperation with Programme Managers, programme teams at global office level, and external partners, including ministries of education and investors.

Result areas of this position

Strategic programme leadership

- You lead the development, implementation and continuous improvement of VVOB's global programme strategy, in alignment with the organisation's overall strategy and governance model.
- You translate global trends and insights in education, international cooperation and financing mechanisms into strategic programme choices and portfolio development.
- You safeguard coherence across countries and themes, while allowing for contextual relevance.

Quality assurance and learning

- You ensure high-quality design, implementation, monitoring and evaluation of all programmes.

- You strengthen VVOB's approaches to partnerships of education actors and system-level change.
- You foster a strong culture of learning; evidence use and continuous improvement across the programme portfolio.

Programme portfolio and funding

- You oversee the content-related aspects of programme formulation, donor engagement and reporting, in close cooperation with Finance and Country Teams.
- You contribute actively to business development efforts, including engagement with existing and new public and private donors and foundations.
- You establish and lead a structured approach to continuously scan, prioritise and convert funding opportunities into a strong, forward-looking programme pipeline.

People and team leadership

- You provide direct leadership to the global programme team at the shared global office.
- Together with the General Director, you support and guide Programme Managers in the strategic and qualitative management of their programmes.
- You act as a coach and leader, creating an environment in which teams can perform, learn and grow.

External relations and representation

- You represent VVOB towards technical, policy and funding partners.
- You maintain and expand VVOB's network of programme-related partners and experts, in close coordination with the General Director.

Curious to know more, click on the vacancy for more information and to check relevant skills and experience needed!